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of the veteran's rehabilitation program by the counseling psychologist. A change may be made when:

- (1) Achievement of the current goal(s) is no longer reasonably feasible; or
- (2) The veteran's circumstances have changed or new information has been developed which makes rehabilitation more likely if a different long-range goal is established; and
- (3) The veteran fully participates and concurs in the change.

(Authority: 38 U.S.C. 3107(b))

(c) Intermediate objectives or services. A change in intermediate objectives or services provided under the plan may be made by the case manager when such change is necessary to carry out the statement of long-range goals. The veteran must concur in the change.

(Authority: 38 U.S.C. 3107(b))

(d) Minor changes. Minor changes in the plan (e.g., changing the date of a scheduled evaluation) by the case manager may be made without the participation and concurrence of the veteran.

(Authority: 38 U.S.C. 3107(b))

(e) Changes in duration of the plan. Any change in the total duration of a veteran's rehabilitation plan is subject to provisions on duration of a rehabilitation program described in §§ 21.70–21.78.

(Authority: 38 U.S.C. 3107(b))

§21.96 Review of the plan.

- (a) General. The veteran's progress in reaching the goals of the plan will be reviewed and evaluated as scheduled in the plan by the case manager and the veteran.
- (b) Comprehensive review required. The case manager and the veteran will review all of the terms of the plan and the veteran's progress at least every twelve months. On the basis of such review the veteran and the case manager will agree whether the plan should be:
 - (1) Retained in its current form;
 - (2) Amended; or
 - (3) Redeveloped.

(Authority: 38 U.S.C. 3107(b))

§21.98 Appeal of disagreement regarding development of, or change in, the plan.

- (a) General. The veteran may request a review of a proposed, original, or amended plan when Department of Veterans Affairs staff and the veteran do not reach agreement on the terms and conditions of the plan. A veteran who requests a review of the plan must submit a written statement to the case manager which:
- (1) Requests a review of the proposed, original, or amended plan; and
- (2) Details his or her objections to the terms and conditions of the proposed, original, or amended plan.
- (b) Review by Vocational Rehabilitation and Employment Officer. Upon receipt of the veteran's request for review of the plan, the counseling psychologist or the case manager will forward the request together with relevant comment to the VR&C Officer who will:
 - (1) Review relevant information; and
- (2) Inform the veteran of his or her decision within 90 days.
- (c) Review by Director, Vocational Rehabilitation and Employment Service. The veteran's request shall be reviewed by the Director, VR&C in any case in which the VR&C Officer is the case manager. The veteran will be informed of the decision within 90 days.
- (d) Appeal to the Board of Veterans Appeals. The veteran may appeal an adverse decision of the VR&C Officer, or the Director, VR&C to the Board of Veterans Appeals.

(Authority: 38 U.S.C. 3107(c))

[49 FR 40814, Oct. 18, 1984, as amended at 62 FR 17708, Apr. 11, 1997]

COUNSELING

§21.100 Counseling.

- (a) General. A veteran requesting or being furnished assistance under Chapter 31 shall be provided professional counseling services by Vocational Rehabilitation and Employment (VR&C) Service and other staff as necessary to:
- (1) Carry out an initial evaluation in each case in which assistance is requested;
- (2) Develop a rehabilitation plan or plan for employment services in each

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case in which the veteran is found during the initial evaluation to be eligible and entitled to services:

- (3) Assist veterans found ineligible for services under Chapter 31 to the extent provided in §21.82; and
- (4) Try to overcome problems which arise during the course of the veteran's rehabilitation program or program of employment services.

(Authority: 38 U.S.C. 3101)

- (b) Types of counseling services. VA will furnish comprehensive counseling services, including but not limited to
 - (1) Psychological;
 - (2) Vocational;
 - (3) Personal adjustment;
 - (4) Employment;
 - (5) Educational.

(Authority: 38 U.S.C. 3104(a)(2))

(c) Qualifications. Counseling services may only be furnished by VA or other personnel who meet requirements established under provisions of §21.380 and other policies of the VA pertaining to the qualifications of staff providing assistance under Chapter 31.

(Authority: 38 U.S.C. 3118)

- (d) Limitations. (1) If a veteran resides within a State, counseling services necessary to carry out the initial evaluation and the development of a rehabilitation plan or a program of employment services will be furnished by counseling psychologists in the Vocational Rehabilitation and Employment (VR&C) Division:
- (2) If a veteran does not reside in a State the counseling services necessary to carry out an initial evaluation may be accomplished in the same manner as for a veteran residing in a State or through other arrangements when deemed appropriate by the VR&C Division. These alternative arrangements include, but are not limited to:
- (i) Use of counseling centers or individual qualified professionals under contract to VA; and
- (ii) Professional staff of other Federal agencies located in the area in which the veteran resides.
- (3) Alternative arrangements to provide counseling are subject to the following requirements:

- (i) All arrangements must be consistent with the provisions of paragraph (c) of this section regarding utilization of professionally qualified persons to provide counseling services during the initial evaluation;
- (ii) All determinations of eligibility, entitlement and the development of a rehabilitation plan will continue to be made by counseling psychologists in the VR&C Division.
- (4) If a counseling psychologist in the VR&C Division determines that the evidence of record is insufficient to carry out an initial evaluation in a case in which alternative arrangements were used, VA staff may authorize the veteran to travel to a VA facility to complete the evaluation.

(Authority: 38 U.S.C. 3118(c))

(e) *Definition*. For the purposes of this section, the term *State* means each of the several States, the District of Columbia, and the Commonwealth of Puerto Rico.

(Authority: 38 U.S.C. 101(20))

[49 FR 40814, Oct. 18, 1984, as amended at 54 FR 32071, Aug. 4, 1989; 62 FR 17708, Apr. 11, 1997]

EDUCATIONAL AND VOCATIONAL TRAINING SERVICES

§ 21.120 Educational and vocational training services.

- (a) *Purposes*. The purposes of providing educational and vocational training services are to enable a veteran eligible for, and entitled to, services and assistance under Chapter 31 to:
- (1) Meet the requirements for employment in the occupational objective established in the IWRP (Individualized Written Rehabilitation Plan);
- (2) Provide incidental training which is necessary to achieve the employment objective in the IEAP (Individualized Employment Assistance Plan);
- (3) Provide incidental training needed to achieve the goals of an IILP (Individualized Independent Living Plan);
- (4) Provide training services necessary to implement an IEEP (Individualized Extended Evaluation Plan).
- (b) Selection of courses. VA will generally select courses of study and